# **Brookfield**

## POSITION DESCRIPTIONS

# February 2025

#### 1. CHAIR OF THE BOARD

The Chair of the board of directors (the "Board") of Brookfield Corporation (the "Corporation") manages the business of the Board and ensures that the functions identified in its mandate are being effectively carried out by the Board and its committees.

In addition, the Chair of the Board performs the following functions:

- (a) chairs each Board meeting;
- (b) in consultation with the Chief Executive Officer of the Corporation ("CEO"), prepares the agenda for each meeting of the Board;
- (c) ensures that all directors receive the information required for the performance of their duties;
- (d) ensures that the appropriate committee structures are in place and makes initial recommendations for appointment to such committees;
- (e) ensures that an appropriate system is in place to evaluate the performance of the Board as a whole, the Board's committees and individual directors, which may include the use of director questionnaires and interviews with each director on his or her performance, and makes recommendations for changes when appropriate;
- (f) presides over all private sessions of the Corporation's independent and unaffiliated directors and is responsible for ensuring that matters raised during these meetings are reviewed with the CEO and acted upon in a timely fashion; and
- (g) works with the CEO and other members of senior management to monitor progress on strategic planning, policy implementation and succession planning.

## 2. CHAIR OF THE AUDIT COMMITTEE

The Chair of the Audit Committee is generally responsible for managing the affairs of this committee.

The responsibilities of the Chair of the Audit Committee include:

- (a) reviewing and approving the agenda for each meeting of the committee, taking into consideration the committee's charter and items noted at prior meetings;
- (b) presiding over all meetings of the committee and ensuring that there is adequate time for discussion of relevant issues and for members of the committee to meet without management;

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(c) consulting or meeting with the Chair of the Board and representatives of the Corporation's external auditor, in both cases if considered necessary, and members of management as part of the agenda and meeting preparation process;

- (d) reporting to the Board following each meeting on the committee's activities and presenting recommendations to the Board of Directors on matters requiring Board approval, including financial disclosures being made to the public;
- (e) providing consultation in advance in connection with the appointment, reassignment, replacement and dismissal of the external auditor;
- (f) overseeing the completion of the committee's self-assessment and analysis of the results;
- (g) considering and, if appropriate, pre-approving any engagement of the external auditor in accordance with the Corporation's "Audit and Non-Audit Services Pre-Approval Policy", on behalf of the committee where pre-approval is required between meetings of the committee; and
- (h) consulting with members of management to develop continuing education for the members of the committee.

## 3. CHAIR OF THE GOVERNANCE AND NOMINATING COMMITTEE

The Chair of the Governance and Nominating Committee is generally responsible for managing the affairs of this committee.

The responsibilities of the Chair of the Governance and Nominating Committee include:

- (a) reviewing and approving the agenda for each meeting of the committee, taking into consideration the committee's Charter and items noted at prior meetings;
- (b) presiding over all meetings of the Committee and ensuring that there is adequate time for discussion of relevant issues and for members of the committee to meet without management;
- (c) consulting or meeting with the Chair of the Board, if considered necessary, and members of management as part of the agenda and meeting preparation process;
- (d) reporting to the Board on the committee's activities following each meeting and presenting recommendations to the Board on matters requiring Board approval; and
- (e) overseeing the completion of the committee's self-assessment and analysis of the results.

#### 4. CHAIR OF THE MANAGEMENT RESOURCES AND COMPENSATION COMMITTEE

The Chair of the Management Resources and Compensation Committee is generally responsible for managing the affairs of this committee.

The responsibilities of the Chair of the Management Resources and Compensation Committee include:

(a) reviewing and approving the agenda for each meeting of the committee, taking into consideration the committee's Charter and items noted at prior meetings;

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(b) presiding over all meetings of the Committee and ensuring that there is adequate time for discussion of relevant issues and for members of the Committee to meet without management;

- (c) consulting or meeting with the Chair of the Board, if considered necessary, and members of management as part of the agenda and meeting preparation process;
- (d) reporting to the Board on the Committee's activities following each meeting and presenting recommendations to the Board on matters requiring Board approval; and
- (e) overseeing the completion of the Committee's self-assessment and analysis of the results.

#### 5. CHAIR OF THE RISK MANAGEMENT COMMITTEE

The Chair of the Risk Management Committee is generally responsible for managing the affairs of this committee.

The responsibilities of the Chair of the Risk Management Committee will include:

- reviewing and approving the agenda for each meeting of the Risk Management Committee, taking into consideration the committee's Charter and items noted at prior meetings;
- (b) presiding over all meetings of the committee and ensuring that there is adequate time for discussion of relevant issues and for members of the committee to meet without management;
- (c) consulting or meeting with the Chair of the Board, if considered necessary, and members of management as part of the agenda and meeting preparation process;
- (d) reporting to the Board on the committee's activities following each meeting and presenting recommendations to the Board on matters requiring Board approval; and
- (e) overseeing the completion of the committee's self-assessment and analysis of the results.

# 6. CHIEF EXECUTIVE OFFICER

Subject to approved policies and direction by the Board, the CEO manages the business and affairs of the Corporation and oversees the execution of its strategic plans.

In addition to managing the business and affairs of the Corporation, the CEO performs, or causes to be performed on the CEO's behalf, the following functions:

- (a) instills a corporate culture with a focus on long-term value creation and encompassing respect, fair sharing, and a team-based approach while operating with the highest standards of ethical behavior;
- (b) presents to the Board for approval annually a strategic plan for the Corporation including the strategies to achieve that plan, the risks and alternatives to these strategies and specific steps and performance indicators, which will enable the Board to evaluate progress on implementing such strategies;
- (c) establishes, maintains and reports to the Board on the Corporation's risk assessment processes

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- and procedures to ensure there is an appropriate emphasis on risk management in management's approach to business decisions.
- (d) proposes to the Board for approval annual operating plans to implement the Corporation's strategies together with key financial and other performance goals for the Corporation's activities, and reports regularly to the Board on the progress made in achieving these goals;
- (e) acts as the primary spokesperson for the Corporation to all its stakeholders;
- (f) presents to the Board for approval annually an assessment of the senior management of the Corporation together with a succession plan that provides for the orderly succession of senior management including the recruitment, training and development required;
- (g) recommends to the Board the appointment or termination of any corporate officer of the Corporation other than the Chair of the Board;
- (h) sets the direction for the Corporation's approach to sustainability within its corporate and asset management activities; and
- (i) together with the Corporation's Chief Financial Officer,
  - establishes and maintains disclosure controls and procedures, and internal controls and procedures, for financial reporting appropriate to ensure the accuracy and integrity of the Corporation's financial reporting and public disclosures; and
  - b. oversees the development, implementation and compliance with key corporate policies, including policies regarding corporate governance, risk management, financial reporting as well as compliance with applicable legal and regulatory requirements.

Adopted by the Board on February 12, 2025.